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## The Urgency of the Role of Ethical Leadership and Organizational Citizenship Behavior in building the Performance of Village Consultative Body Members in Pamekasan Regency, Indonesia

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### Abstract

The purpose of this study was to determine the effect of Ethical Leadership and Organizational Citizenship Behavior (OCB) in building the Performance of Village Consultative Body Members. This research is classified as explanatory research with a quantitative approach. The sample used was 150 respondents. The sample consisted of Village Consultative Body Members in Pamekasan Regency. This research used saturated sampling technique. The type of data used is primary data, namely collecting data using questionnaires. Analysis of the data used is Multiple Linear Regression Analysis and Sobel test with SPSS version. The result of this research shows that Ethical Leadership has positive effect on Organizational Citizenship Behavior, Organizational Citizenship Behavior has positive effect on Performance of Village Consultative Body Members and Ethical Leadership has positive effect on Performance of Village Consultative Body Members with Organizational Citizenship Behavior as investing variable.

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